

## **Principal Consultant (public policy research and evaluation)**

### **About the organisation**

The [Centre for Strategy and Evaluation Services](#) (CSES) is a public policy consultancy providing research, evaluation and impact assessment services for the European Commission, European Parliament, international organisations, UK Government, regulators and other public bodies. We cover a wide range of policy areas including: enterprise, industrial policy and inward investment; justice and home affairs; research and innovation; employment and social affairs; education and training; culture; cohesion policy, and regional and local development. CSES has operating companies in the UK and Ireland.

### **The role**

CSES is seeking a Principal Consultant with experience in public policy research and evaluation. This will involve leading the submission of tenders, directing the implementation of assignments, providing intellectual leadership of research, leading teams, managing client relationships and contributing to the management and growth of the business. The right candidate will be an entrepreneurial individual with excellent research and analytical skills, knowledge of relevant policy areas and a track record in managing assignments.

Assignments will be interesting and varied. They will involve helping policymakers at all stages of the policy cycle, including needs analysis, feasibility studies, policy design, monitoring, evaluation and impact assessment. Assignments will address contemporary policy challenges, such as the digital and green transitions, globalisation, climate change, better regulation, skill and labour shortages, gender equality, public policy reform, and protecting and promoting democratic standards. Research and evaluation methodologies will feature collection and analysis of quantitative and qualitative data from multiple sources. Analysis typically involves following guidance such as the EU's Better Regulation Guidelines, HM Treasury's Green Book and Magenta Book, and OECD standards on evaluation.

CSES offers the possibility to work from our office in central London or to work from home or to adopt a hybrid working model. However, staff must be resident in the UK or Ireland and have (or be able to obtain) the relevant residency and working rights status. Some travel is required to Brussels and elsewhere, since many studies involve research across Europe. There is regular interaction between colleagues and a monthly team meeting in London.

### **Roles and responsibilities**

- Lead consultancy assignments for clients including EU bodies, international organisations, national governments, regulatory, regional and local authorities, sector bodies and others
- Design and implement research methodologies involving the collection and analysis of quantitative and qualitative evidence and culminating in high-quality written reports
- Identify business opportunities and lead the submission of successful tenders
- Management of client relationships
- Line management, mentoring and training of staff
- Contribute to the management of the business

### **Job requirements**

- At least 7 years' relevant experience in public policy consulting
- Degree or post-graduate qualification in an appropriate area
- Professional background in relevant policy areas

- Experience in managing the submission of successful tenders and directing consultancy assignments
- Experience in managing evaluations or impact assessments of policies and programmes, ideally for the European Commission
- Ability to work flexibly on multiple assignments and meet tight deadlines
- Numerate, with at least basic statistical skills, competent knowledge of Excel and familiarity in working with EU, industry-related or national statistics. Statistical analysis experience/expertise would be considered an advantage
- Good inter-personal, communication, presentational and client liaison skills
- Ability to draft reports to a high standard without supervision
- Excellent written and spoken English. Fluency in another EU language would be an advantage
- Willingness to travel across Europe (e.g. occasional 1-4 day trips for client meetings or fieldwork)

### **Benefits**

- Salary: +£60,000
- Discretionary bonus scheme, dependent on individual performance and the firm's profitability
- Pension scheme with employer contribution of 3% (dependent on a personal contribution of 5%)
- 25 days holiday per annum (plus the 8 public holidays)
- Choice of office-based, home-based or hybrid working arrangements
- Excellent and inclusive team culture
- Opportunities for training and learning
- Potential for rapid progression dependent on performance

### **How to apply**

To apply, please send a letter of introduction and CV by Monday 29 May 2023 to [enquiries@cses.co.uk](mailto:enquiries@cses.co.uk). Early applications would be welcome, as interviews will take place during May/June 2023. The recruitment process includes interviews and a written test. CSES operates an equal opportunities policy.